

Dr. Graeme Mitchell

Creator of The Hope Gap



Dr. Graeme Mitchell is the creator of The Hope Gap, a lens reshaping how leaders think about uncertainty, information, and human agency.

The world is improving in measurable ways. A generation is increasingly convinced it's falling apart. Graeme calls this collision **The Hope Gap**, and has built his career helping leaders close it. His central question cuts through the noise dominating boardrooms and headlines alike: **what if the world isn't getting worse, but our perception of it is?**

Every keynote opens with a live audience experiment revealing the room's own negativity bias in real time — the Hope Gap isn't explained, it's proven. Graeme shows how negativity bias, algorithms, and information environments quietly shape what audiences believe is possible, replacing fear with clarity and building cultures grounded in evidence, not anxiety.

The Hope Gap isn't theoretical for Graeme. Seven years ago, his heart stopped — kept alive first by his wife's CPR, then by first responders that included one of his own former students. He's lived, firsthand, what it means for hope and agency to be the difference between giving up and acting. It's part of why his talks don't just carry research — they carry conviction. On stage, that shows up as **high energy, sharp humor, and moments that genuinely move a room.**

CREDENTIALS

- **TEDx talk** *The Secret to Bridging the Hope Gap* — 750,000+ views, TEDx Editor's Pick
- **100+ keynotes delivered**, 9.2/10 satisfaction across 40+ post-event surveys
- **Co-Founder, Institute for Global Solutions** — over a decade developing agency and leadership skills in thousands of students
- **Faculty of Education, University of Victoria;** Associate Faculty, Royal Roads University
- **Chancellor's Award** recipient
- **SSHRC Doctoral** recipient

"Graeme is the only presenter ever to receive standing ovations at every session he delivered."

Robynne Edgar, CEO — ISPARC

Better inputs create better thinking. Better thinking creates greater agency. Greater agency shapes a better future.